



# DLK Enterprises, Inc. Employment Application

**Please Print**

All offers of employments are contingent upon appropriate drug-testing results.

DLK Enterprises, Inc. is an equal opportunity employer and your response to any question will not be used as a basis for discrimination, but will be judged on its relevance to the position you are seeking.

### Desired Position

Type of Employment Desired

Full-Time  Part-Time  Seasonal

Date Available to Start:

How were you referred to the position?

Full Name

\_\_\_\_\_ Last \_\_\_\_\_ First \_\_\_\_\_ M.I. \_\_\_\_\_

Address

\_\_\_\_\_ City \_\_\_\_\_ State/Zip \_\_\_\_\_

Phone

\_\_\_\_\_ Social Security Number \_\_\_\_\_

Email

\_\_\_\_\_

If you are under 18 and require a work permit, are you are to provide or obtain one?

Yes  No  N/A

If no, please explain

\_\_\_\_\_

Have you ever worked for DLK Enterprises, Inc. before?

Yes  No When? \_\_\_\_\_

Have you ever pled "guilty" or "no contest" to or been convicted of a crime\*?

Yes  No

If yes, give dates and details

\_\_\_\_\_

\*Answering yes to this questions does not constitute an automatic rejection to employment. Date of offense(s), seriousness and nature of the violation, rehabilitation, and position desired will be considered.

Do you have a valid driver's license?

Yes  No License # \_\_\_\_\_

Do you have a commercial driver's license?

Yes  No

High School

\_\_\_\_\_ City/State \_\_\_\_\_

Did you graduate?

Yes  No

University/Tech School

\_\_\_\_\_ City/State \_\_\_\_\_

Major/Program

\_\_\_\_\_ GPA \_\_\_\_\_

Number of Years Completed

\_\_\_\_\_ Did you Graduate?  Yes  No Degree \_\_\_\_\_

Please furnish the names, addresses, and phone numbers of two people to whom you are not related.

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_

**Previous Employment (Begin with Most Recent)**

Dates of Employment \_\_\_\_\_ Still employed?  Yes  No  
Employer \_\_\_\_\_ Address \_\_\_\_\_  
Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No

Dates of Employment \_\_\_\_\_ Still employed?  Yes  No  
Employer \_\_\_\_\_ Address \_\_\_\_\_  
Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No

Dates of Employment \_\_\_\_\_ Still employed?  Yes  No  
Employer \_\_\_\_\_ Address \_\_\_\_\_  
Title \_\_\_\_\_ Supervisor \_\_\_\_\_  
Responsibilities \_\_\_\_\_  
Starting Salary \_\_\_\_\_ Ending Salary \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_  
May we contact this employer?  Yes  No

**Qualifications/Availability**

Summarize your special skills/qualifications \_\_\_\_\_  
\_\_\_\_\_

What is your availability to work \_\_\_\_\_  
\_\_\_\_\_

Military Experience \_\_\_\_\_ Branch \_\_\_\_\_ Specialty/Rank \_\_\_\_\_

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record, and/or criminal history. I authorize anyone having this information to furnish it to DLK Enterprises, Inc. and/or a third party upon request and I release anyone so authorized, DLK Enterprises, Inc. and/or third party upon request and I release anyone so authorized, DLK Enterprises, Inc., and third party from all liability and damages whatsoever in furnishing, obtaining, and using said information.

In the event of employment, I understand that false or misleading information given in my application and/or interview and/or a positive test for drugs may result in immediate dismissal for cause. I also understand that I will be required to abide by all company rules and regulations. I understand and agree that, if employed, the employment will be "at will." That is, either DLK Enterprises, Inc. or myself may end the employment relationship at any time, for any reason, or for no reason. I understand the receipt of this application and/or any other documents by DLK Enterprises, Inc. are not contracts of employment.

I understand and agree that DLK Enterprises, Inc. is a drug-free workplace and employment is contingent upon appropriate drug-testing results.

Signature \_\_\_\_\_ Date \_\_\_\_\_